

## SUPPORT FOR NEWLY QUALIFIED TEACHERS AT EASTBURY COMMUNITY SCHOOL

Starting your career in teaching can be a stressful experience no matter how conscientious you are or confident you feel. For you, as an NQT, the first year of teaching is full of new responsibilities, experiences and opportunities to build on. It is a time to put into practice the skills and knowledge you have already acquired. At Eastbury we will make sure that it will be a fully supported journey to ensure professional standards are met, confidence is built and skills are developed. We want to ensure that you are successful and happy.

### We have an excellent track record of supporting NQTs

We are proud that many of our successful NQTs gain rapid promotion. Many of our middle and senior leaders began their career at Eastbury. Our highly praised and well planned Induction Programmes will both support you and help you to continue your professional development throughout your first year of teaching.

### Why is Eastbury a great place to work?

- We are an inclusive and diverse school where teachers can teach and children want to learn.
- We completed an extensive building programme in 2018, the majority of our classrooms are brand new and purpose built.
- You will have access to 'State of the Art' interactive screens and ICT in all classrooms.
- You will have opportunities to teach in different phases; primary, secondary and sixth-form (A Level); or cross-phase, if you wish.
- You will meet new supportive colleagues and make many new friends
- You have access to a Club-Standard multi- gym which is available for staff to use before and after school
- You will have excellent opportunities for training at all career stages (all staff can apply for supported leadership programmes or Master's courses after two years in post).
- You will meet lots of new colleagues. Many of our newly qualified teachers move to Eastbury from all over the country, so we have a great deal of experience helping you to settle into your new school and life in London.
- Barking and Dagenham (LBBD) is changing and rapidly improving. It is an excellent place in which to live, work and enjoy your leisure time. There are excellent public transport links to both central London and the Essex coast.
- **We enjoy an excellent national reputation**  
(<http://www.independent.co.uk/news/education/educationnews/eastbury-community-school-in-east-london-officially-designated-the-kindest-school-in-the-uk-a6816731.html>)

### Additional benefits

- Full Inner London Weighting (Starting salary £30,480 pa and further salary enhancement for relevant experience).
- An Early Start Contract paying you from 1st July (for those available after completion of their training and willing to commit to working at Eastbury for two years. (Please note the recruitment deadline for early start is 31 May 2020 Applicants recruited after this date will start 1 September 2020).
- A permanent contract will be offered to most of our newly qualified teachers, which shows our commitment to our staff (*short term or fixed term contracts may be used to cover maternity leave and sabbaticals etc*).
- Key Worker and housing options for rent and purchase at a reasonable price are available in LBBD.
- Cycle to work scheme (providing significant savings on the purchase of a bike)
- Newly appointed teachers summer term meeting to address any individual problems and for you to meet NQT colleagues, make friends and sort out accommodation.
- A trained mentor to support and help you throughout your first year, and be key a point of contact from the date of your appointment.

### Confidential Support

Sometimes meeting the demands of your work and personal life can be a real challenge, and you may need confidential extra support or discussion from / with an expert. We therefore provide all employees with an Employee Assistance Programme (EAP). The EAP is available 24 hours a day, 7 days a week, and 365 days a year and there is no cost to you, it can help take the strain when you need some extra support or someone to talk to. The EAP can save you time, and help to reduce stress and anxiety, improving your well-being and freeing you up to focus on other things.